# KCSD SRO UPDATE

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February 21, 2024
Board of Education Meeting

Presented By:
LeShawn Parker
KCSD Coordinator of Safety
and Prevention

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**TOPICS:** 

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- 1. SRO MISSION & PURPOSE
- 2. A DAY IN THE LIFE OF AN SRO
- 3. THE SRO CONTRACT

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# THE MISSION & PURPOSE OF SCHOOL RESOURCE OFFICERS

### MISSION STATEMENT

To enhance the physical & emotional safety of the entire diversity of KCSD students and staff.

#### Promote school safety

# SRO PURPOSE

Maintain a positive school climate for students, families and staff

Enhance culture and understanding between students and law enforcement

Promote school participation and completion

Facilitate appropriate information sharing

# WORKING TOGETHER TO COMPLETE THE MISSION

- Work under the guidance of KSCD Administrators
- Support the Districtwide Safety Plan
- Pursue respectful, harmonious integration with the school community

# KEYS TO AN EFFECTIVE RELATIONSHIP

- Use resources available to them as agents of law enforcement to assist with safety (Threats -Transient vs. Substantive, Social Media).
- Tailor their use of resources to be effective in a school community (Code of Conduct vs. Penal Law).
- SROs work closely with students, staff, parents and administrators
  - Attendance at sporting events, dances, and after-school activities
  - 3 out of 4 SROs coach youth sports
  - Summer 9 Instructors

## BECOMING AN SRO

- Superintendent and Chief of Police make the choice based on proper training, character and personality.
- School community gives feedback to administrators.
- SROs must be authoritative, yet approachable.

### NATIONAL SCHOOL RESOURCE **OFFICER APPRECIATION DAY**

**FEBRUARY 15, 2024** 

A DAY IN THE LIFE OF **OUR SROs** 



**Duties** 

An SRO's day may include visiting multiple schools, some daily responsibilities are:

- Traffic control and student arrival and dismissal
- Buildings and grounds checks
- Checking in with administrators and building leaders
- Review of any previous day's events
- Presence in the hallways, interacting with students
- Recovery of lost or stolen items
- Accident reports
- Vape testing
- Cyberbullying
- Dealing with threats (i.e., substantive vs transient, peer to peer)
- Responding to bus accidents or safety issues
- Investigations of vandalism

The time allocated to SRO duties is dependent on school needs. Middle School SROs spend much of their time being a presence in and around the schools. High School SROs spend much of their time helping Assistant Principals with issues such as vaping and peer to peer complaints.

Not Just Security

SROs regularly attend after school events. They meet and support students and families. SROs have attended over 55 events since the start of the school year, including:

- Sporting events
- Pep rally
- School dances
- Open houses
- Orientations
- Summer 9 Program Instructors

Data Reporting

SROs log anywhere from 5-10 interactions per day. Interaction types range from simple student conversation to assisting administrators with threats made against the school.

SRO's track interactions and incidents using a daily logbook, daily road sheet or activity log.

A new digital logbook will replace the daily logbook and allow SRO interactions to be recorded and classified by type, involvement and outcome. Answers will populate an excel spreadsheet for an improvement in data collection.

https://forms.office.com/Pages/ResponsePage.aspx?id=TVst4YtF5EmhNtPWMuwR1P85JGR8Dz5NqsjnwA46LNUOVhZUUwwMEVZRUU3MFIKREEyVIIBQzgyTi4u

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## **Except in the most extreme cases, physical altercations are handled by Security Officers.**

A DAY IN
THE LIFE OF
OUR SROs

Intervention

Number of Fights in 2023-24 KHS and Middle Schools Combined:

Semester 1: 52 fights

Semester 2: 14 fights

Zero arrests on campus

#### **Training**

### Along with core training, our SROs continue with professional development.

#### **SRO CORE TRAININGS**

- \* History of School Based Policing
- \* SRO Roles and Responsibilities
- \* School Law Updates (Save Legislation)
- \* Interview and Counseling Techniques
- \* Classroom Strategies for the Officer
- \* Legal Aspects of School Base Policing
- \* Involvement in Student Activities
- \* Law Related Education
- \* Crime Prevention Strategies
- \* Adolescent Stress and Suicide
- \* School Violence
- \* Dealing with the Special Ed Student
- \* Dysfunctional Families
- \* Substance Abuse
- \* Fthics and Professionalism

# Professional Development

## 2023-2024 SRO Professional Development:

- Building Safer Schools Aug 2023 (KPD)
- Enhancing School Safety Using Behavioral Threat Assessment - Aug 2023 (KPD)
- More than a Bridge: The Link Between SROs and Student Wellbeing - Nov 2023 (KCSD)
- 2023-2024 School Year SHELL Training KCSD

#### <u>Upcoming Trainings – Spring 2024:</u>

- Nab It Targeted Violence Prevention Grant "Building Youth Resiliency and School Capacity to Identify and Respond to Violent Behavior Through Bystander Intervention Training" – Spring 2024 (KCSD)
- "Handle With Care" Behavior Management System -Spring 2024 (KCSD)
- 2024 New York State Education Department School Safety Summit – April 2024 (KCSD)

# THE CONTRACT

The current contract was developed by KCSD Administration, the SRO Committee and Participating Agencies.

The SRO committee proposed many changes to the pre-existing contract, which are now in the current contact.



### CHANGES TO THE CONTRACT

#### **Uniforms:**

The SRO Committee felt it necessary to "relax" the uniform to better fit into a more relaxed environment in the school community



# CHANGES TO THE CONTRACT

**Complaints:** All complaints and concerns should be streamlined.

- Complaints or concerns about School Resource Officers should be directed to the Building Principal. Complaints may be expressed in writing or verbally.
- Upon receiving a complaint, the Building Principal will alert the appropriate law enforcement agency and conduct a thorough investigation, in collaboration with the District Director of Safety and Prevention and an investigation will ensue.

The Safety Office is unaware of any formal complaints made against KCSD SROs for the 2023-24 school year.

### CHANGES TO THE CONTRACT

#### **Student Arrests:**

Whenever possible, arrests and warrants will **not** be served on school property. Students deemed a danger to themselves, or others will be removed from school property (if necessary), with their arrest taking place off school property.

There have been NO arrests made on school property for the 2023-24 school year.

### CHANGES TO THE CONTRACT

#### **SRO Logs:**

All requested actions and/or lengthy interactions by the SRO is logged with the Participating Agency via blotter and/or road sheet. KCSD has access to all SRO log entries.

#### **Access point check schedule:**

SRO start and end their day by coordinating and assisting with traffic, pedestrian control and greeting of parents and students. Throughout the day SROs patrol buildings and access points.

**Annual Review: TBD** 

THANK YOU!

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**Questions?** 

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